

U.A. PLUMBERS LOCAL UNION #68
GROUP PROTECTION PLAN
BENEFIT FUND OFFICE
P.O. Box 8726 ♦ Houston, Texas 77249
713.869.2592 ♦ Fax: 713.862.4877 ♦ Toll Free: 800.833.2980

memorandum

To: **All Participants**

FROM: **Board of Trustees**

DATE: **November 7, 2017**

SUBJECT: **Self-pay and Cobra Premium Increase**

The cost of providing health care coverage for all sectors of our members is increasing. The Trustees have reviewed the Retiree claims history; including Medical, Dental, Vision and Rx, taking into consideration the RDS Refund and the rebates from Catamaran on our Retiree utilization. The Fund must pass some cost increases to our Participants. There will be an increase of 5% for Medicare eligible retirees while increasing the rates for our Non-Medicare retirees by 10%. The rates for 2018 are on the following page along with the previous year's amount. **These rates are effective January 1, 2018.**

The Trustees will continue to provide the very best health care program available for the participants at the very lowest cost possible.

Thank you for your time and patience in reading this correspondence and if you have any questions about the new self-pay rates please contact the Fund Office at 713.869.2592.

Sincerely,

Board of Trustees
U.A. Plumbers Local Union No. 68
Group Protection Plan