AMENDMENT to the SUMMARY PLAN DESCRIPTION AND AMENDED AND RESTATED RULES AND REGULATIONS of the

U. A. PLUMBERS LOCAL UNION NO. 68 GROUP PROTECTION PLAN

This Amendment to the U.A. Plumbers Local Union No. 68 Group Protection Plan Summary Plan Description and Amended and Restated Rules and Regulations of the Plan, effective January 1, 2025 (the "Plan"), is made and entered into by the undersigned Trustees pursuant to the authority vested in them by Section 18.02, "Amendment and Termination," of the Plan.

WHEREAS, the Trustees desire to make changes Section 15.01 of the Plan.

NOW, THEREFORE, the Trustees hereby amend Section 15.01 of the Plan, effective January 1, 2025, as follows:

Medical, Prescription Drug, Vision, and Dental Benefits may be continued by Employees and Eligible Dependents. The benefits that are available during the continuation coverage period will be the same as those being provided under the Plan to similarly situated Participants with respect to whom a qualifying event has not occurred. Life Insurance and Accidental Death and Dismemberment Benefits may be continued by Employees only

ADOPTION RESOLUTION

By resolution on <u>15/10/24</u>, 2024, the Board of Trustees of the U. A. Plumbers Local Union No. 68 Group Protection Plan does hereby grant authority to the Chairman and Secretary of the U. A. Plumbers Local Union No. 68 Group Protection Plan to adopt the foregoing Amendment to the Summary Plan Description and Amended and Restated Rules and Regulations of the U.A. Plumbers Local Union No. 68 Group Protection Plan.

Charles Fell

William A Venable II

Chairman

Secretarv

Cobra benefit Amendment 10-8-2024

Final Audit Report

2024-10-15

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